

TOWN WARRANT
For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
SATURDAY, FEBRUARY 6, 2016
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 6, 2016, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 8, 2016
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 8, 2016 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4.1 Definitions by changing the definition of Hotel, Tourist Court, Tourist Home, Inn, Motel and Cabin in its entirety. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No.2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4.1 Definitions by adding a definition of Bed and Breakfast; currently no definition exists. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No.3 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4.1 Definitions by changing the definition of Signs, particularly the section defining what a "sign" does not include. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Special Exception Article 19.1.4 to remove all the existing wording and replace it with "bed and breakfast". The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Commercial Article 24.3.4 by adding the word "hotels" to the article. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Cluster Development Article 27.3.9 by adding wording that would require the buffer strip boundary to be blazed and signed by a NH licensed land surveyor. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Cluster Development Article 27.3.11 by adding wording that would require the open space shall be monumented by blazing the trees or by placing signs on metal posts, a minimum of 4 feet above ground. Certification by a NH licensed surveyor stating that the blazing has been completed is needed on the subdivision plan. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 9

Are you in favor of the adoption of Amendment No. 8 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 34 the Sign Ordinance Article in it's entirety. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 10

Shall the Town raise and appropriate a sum of One Million Three Hundred Sixty Thousand Dollars (\$1,360,000) for the purpose of constructing a new Public Works (Highway Department) facility; One Million Three Hundred Sixty Thousand Dollars (\$1,360,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA 33); to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity of other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto? (3/5 Vote Required)

(**Recommended** by the Board of Selectmen)

Estimated Tax Impact = \$ 0.00 for 2016

ARTICLE 11

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Five Hundred Nineteen Thousand Sixty-Two Dollars (\$5,519,062)? Should this article be defeated, the default budget shall be Five Million Four Hundred Thirteen Thousand Two Hundred Ninety-Six Dollars (\$5,413,296), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894.00	\$ 21,894.00
B	TOWN OFFICERS' EXPENSES	\$ 40,847.00	\$ 33,154.00
C	ELECTIONS AND REGISTRATIONS	\$ 19,211.00	\$ 15,161.00
D	TAX COLLECTOR	\$ 74,004.00	\$ 73,504.00
E	ASSESSING OFFICE	\$ 108,544.00	\$ 104,994.00
F	LEGAL FEES	\$ 62,000.00	\$ 61,900.00
G	FINANCE ADMINISTRATOR	\$ 80,489.00	\$ 80,289.00
H	TOWN CLERK'S OFFICE	\$ 122,850.00	\$ 123,950.00
I	SELECTMEN'S OFFICE	\$ 163,466.00	\$ 163,152.00
J	CABLE COMMITTEE	\$ 1,500.00	\$ 1,500.00
K	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
L	LAND USE	\$ 27,641.00	\$ 26,861.00
M	GENERAL GOVERNMENT BUILDINGS	\$ 73,049.00	\$ 74,288.00
M	CEMETERIES	\$ 31,500.00	\$ 31,600.00
O	INSURANCE	\$ 583,740.00	\$ 583,740.00
P	ADVERTISEMENTS AND DUES	\$ 7,552.00	\$ 7,652.00
Q	POLICE DEPARTMENT	\$ 1,457,391.00	\$ 1,375,644.00
R	EMERGENCY MANAGEMENT	\$ 4,194.00	\$ 4,194.00

S	FIRE DEPARTMENT	\$ 371,423.00	\$ 359,353.00
T	AMBULANCE BILLING SERVICE FEES	\$ 7,800.00	\$ 7,800.00
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 101,418.00	\$ 102,036.00
V	FOREST FIRES	\$ 4,852.00	\$ 3,660.00
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,295,235.00	\$ 1,316,481.00
X	STREET LIGHTING	\$ 4,700.00	\$ 4,850.00
Y	TRANSFER STATION	\$ 380,007.00	\$ 365,749.00
Z	SEWER DEPARTMENT	\$ 23,079.00	\$ 23,079.00
AA	WATER DEPARTMENT	\$ 3,300.00	\$ 3,300.00
BB	ANIMAL CONTROL	\$ 12,774.00	\$ 12,874.00
CC	HEALTH OFFICER	\$ 5,114.00	\$ 5,114.00
DD	WELFARE	\$ 26,016.00	\$ 26,516.00
EE	PARKS AND RECREATION	\$ 49,037.00	\$ 47,797.00
FF	LIBRARY	\$ 214,775.00	\$ 212,390.00
GG	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
HH	CONSERVATION COMMISSION	\$ 2,055.00	\$ 1,215.00
II	ECONOMIC DEVELOPMENT	\$ 50.00	\$ 50.00
JJ	DEBT SERVICE	\$ 72,982.00	\$ 72,982.00
KK	ROAD GRADER LEASE PAYMENT	\$ 64,058.00	\$ 64,058.00

TOTAL EXPENDITURE	\$ 5,519,062.00	\$ 5,413,296.00
LESS ANTICIPATED REVENUE	\$ 2,817,589.00	\$ 2,817,589.00
TOTAL TO BE RAISED BY TAXES	\$ 2,701,473.00	\$ 2,595,707.00
DIVIDED BY VALUATION/1000	\$ 824,374	
ESTIMATED TAX IMPACT	\$ 3.28	\$ 3.15
(Recommended by Board of Selectmen)		

ARTICLE 12

Shall the Town approve the cost items contained in the two (2) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2016	\$ 25,346
2017	\$ 30,538

and further to raise and appropriate the sum of Twenty-Five Thousand Three Hundred Forty-Six Dollars (\$25,346) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to increase premium contributions from 7% to 10%, as do all other employees. (Recommended by Board of Selectmen)
Estimated net tax impact = \$0.03

ARTICLE 13

Shall the Town raise and appropriate the sum of Twenty Thousand Two Hundred Dollars (\$20,200) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen)
Estimated tax impact = \$0.02

ARTICLE 14

Shall the Town raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.09

ARTICLE 15

Shall the Town raise and appropriate the sum of Sixty-Seven Thousand Five Hundred Dollars (\$67,500) to be added to the Weare Fire Department's Operating Budget to allow for the purpose of funding per diem EMT/Firefighters? This represents the wages for nine (9) months. If approved, this addition would become part of the annual operating budget. This article is contingent on the passage of article 16. (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.08

ARTICLE 16

Shall the Town discontinue the EMT/Firefighter Revolving Fund that was established in 2010 thus transferring all funds and accumulated interest in said fund to the General Fund? This article is contingent on the passage of article 15? (**Recommended** by Board of Selectmen)

ARTICLE 17

Shall the Town authorize the Board of Selectmen to enter into a three (3) year lease/purchase agreement for Two Hundred Thirty-Eight Thousand One Hundred Dollars (\$238,100) for the purpose of leasing one (1) fully equipped Ambulance, and to raise and appropriate Eighty-Three Thousand Dollars (\$83,000) for the first year's payment? Furthermore, if Article 15 passes, to authorize the lease payment of \$83,000 to be withdrawn from the Fire Department Replacement Vehicle Special Revenue Fund. The lease agreement contains an escape clause. (**Recommended** by Board of Selectmen) If Articles 15 & 16 fails the estimated tax impact is \$0.10.

Estimated tax impact= \$0.00

ARTICLE 18

Shall the Town raise and appropriate the sum of Sixty Thousand Dollars (\$60,000) for the purchase of a replacement forestry vehicle and to authorize the withdrawal of Sixty Thousand Dollars (\$60,000) from the Fire Department Replacement Vehicle Special Revenue fund? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.00

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000) to be added to the previously established Fire Department Equipment Capital Reserve Fund for the purpose of purchasing Jaws of Life equipment? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.04

ARTICLE 20

Shall the Town raise and appropriate the sum of One Hundred Sixteen Thousand Seven Hundred Forty-Five Dollars (\$116,745) representing the cost of adding three (3) additional full time police officers to the existing Police Department? This represents the wages and benefits for six (6) months. If this article is approved, this would become part of the annual operating budget. (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.14

ARTICLE 21

Shall the Town authorize the Board of Selectmen to enter into a three (3) year lease/purchase agreement for One Hundred Twenty-Four Thousand Five Hundred Dollars (\$124,500) for the purpose of leasing five (5) new police cruisers; further to raise and appropriate the sum of Ninety-One Thousand Five Hundred Dollars (\$91,500) (\$41,500 for the first year's payment and \$50,000 to purchase related equipment for the five (5) cruisers), or to take any other action in relation thereto? The lease agreement contains an escape clause. If approved the proposed operating budget will be reduced by \$17,000. (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.11

ARTICLE 22

Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars (\$480,000) for the reconstruction and resurfacing of roads with up to Two Hundred Sixty-Eight Thousand Eighty-Six Dollars (\$268,086) anticipated to be received from the State of New Hampshire Highway Block Grant(pursuant to RSA 235) and the remaining balance to be raised by taxation? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.26

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Eighty-Five Thousand Dollars (\$185,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new wheel loader for the Highway Department? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$ 0.22

ARTICLE 24

Shall the Town raise and appropriate the sum of Twenty-Nine Thousand Six Hundred Dollars (\$29,600) to be added to the previously established Transfer Station Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new skid steer? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.04

ARTICLE 25

Shall the Town raise and appropriate the sum of Twenty-Seven Thousand Five Hundred Dollars (\$27,500) to be added to the previously established Chase Park Repair and Maintenance Capital Reserve Fund for the purpose of renovating the bathrooms to be ADA compliant, seal coat and stripe the parking lot and to develop a Beach Storm Water Management to fix erosion? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.03

ARTICLE 26

Shall the Town raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to be added to the previously established Recreational Development and Improvement Capital Reserve Fund for the purpose of expanding parking, improving drainage, and expanding and improving the soccer field at Bolton Memorial Park? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.10

ARTICLE 27

Shall the Town raise and appropriate the sum of Four Thousand Five Hundred Twenty Dollars (\$4,520) for the purpose of adding additional support staff hours at the Weare Public Library as follows: 360 hours annually for desk pages and 66 hours annually for planning and presentation of adult and children's programs? No additional benefits shall accrue to these positions. If this article is approved, future funding for these additional hours will be included in the Weare Library operating budget. (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.01

ARTICLE 28

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the previously established Cemetery Construction Capital Reserve Fund for the purpose of continuing to repair the stone walls around the cemeteries? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.01

ARTICLE 29

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 30

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2016? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.01

ARTICLE 31

Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000) for the purpose of purchasing fireworks for the 2016 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.01

ARTICLE 32

Shall the Town authorize the Board of Selectmen to amend a lease with the Weare Historical Society for what were formerly the Gordon Brown barns on East Road (Tax Map 203-94) to allow the Society to open the barns up to four (4) times per year for the public to view the Society artifacts stored in the buildings? (**Recommended** by Board of Selectmen)

ARTICLE 33

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

(Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 34

Shall the Town raise and appropriate the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 35

Shall the Town raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of making necessary safety improvements to the Town's firing range located behind the Transfer Station, or take any other action in relation thereto? The range would be open to Weare residents upon completion of the improvements. (Recommended by Board of Selectmen)


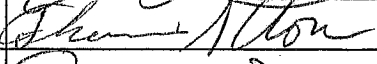
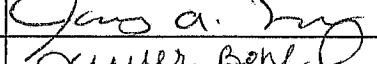
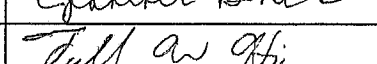
Estimated tax impact = \$0.12

ARTICLE 36

Shall the Town amend Article 48 passed at the March 11, 2003 Town Meeting to read as follows: The Town asks that all Boards, Commissions, and Committees use their best efforts to schedule all meetings at times and in locations to best facilitate the ability to broadcast the meeting, or record for later broadcast, on the Weare Community Access Channel and/or on an internet site determined by the Cable Committee. Effective September 1, 2016, the following Boards, Commissions, and Committees will be required to broadcast their meetings or record their meetings for later broadcast: Board of Selectmen, Planning Board, Zoning Board of Adjustment, Board of Fire Wards, Conservation Commission, Finance Committee, CIP, and Parks and Recreation Commission. (Recommended by Board of Selectmen)

ARTICLE 37

To transact any other business which may legally come before this meeting?

Given under our hands, January 25, 2016		
We certify and attest that on January 25, 2016, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
Keith R. Lacasse	Chairman	
Thomas S. Clow	Vice Chairman	
James A. Leary	Selectman	
Jennifer Bohl	Selectman	
Frederick W. Hippler	Selectman	